

Further information – Joining the Dhanakosa team in 2026

Thank you for your interest in coming to join us at Dhanakosa. Dhanakosa is an immersive ‘collective practice’ context where community living, right livelihood, and ordination training come together with a spirit of generosity. We provide retreat conditions for around 1000 people a year. We are looking for someone to join us on the operations team in a role focused on gardens and grounds, who is also able to support general maintenance and the overall operations team brief. This is the opportunity to express a clear sense of service through providing the conditions that make retreats happen. To live, work, and practice together day-to-day, with a common commitment and shared vision, offers challenge and reward in equal measure.

Central to being part of the Dhanakosa team is being part of a Triratna practice community. The resident community has a community shrine room and rhythm of shared practice, including meditation, study, puja, and spiritual friendship. Practice is brought into the work environment through right livelihood meetings, mentoring, team retreats, and study. The work is full-time, growing the ability to engage consistently with tasks and people with positivity and awareness, as well as the capacity to meet both the expected and the unexpected with equanimity. The community house has its own space within the grounds of the retreat centre, and each member of the community has a personal room. Working guests are frequently hosted, sharing the communal facilities with the resident team.

Dhanakosa is a mixed-sex community which seeks to provide supportive practice contexts for all. At the same time, a strong value is attached to the development of same-sex friendships.

Dhanakosa runs 7 days a week; the individual working week is focused on Monday to Friday, 9.30 to 5pm, with rotated out-of-hours cover and duties. The full operations team consists of 6 people who together form the residential community. The team operates in a context of active supervision, support, and kalyana mitrata from Order members with a long-standing commitment to Dhanakosa. Team members can also work on retreats, either as organiser or in roles on the teaching team. Everyone on the operations team receives a basic support package (details available on request), which includes contributions to a pension fund and access to a retreat allowance. Leave entitlement is 40 days a year, in addition to weekends.

If you would like to apply, please view the specifications and fill in our application form, available by download from www.dhanakosa.com/working-dhanakosa or by sending an email request to info@dhanakosa.com. We will review applications on receipt and contact short-listed applicants to arrange a visit and interview within one week of the closing date.

If you have any other questions, please feel free to contact Dharmavasini (by email: info@dhanakosa.com / by post: c/o Dhanakosa, Balquhiddy, Lochearnhead, FK19 8PQ).

We look forward to hearing from you further,

A handwritten signature in black ink, appearing to read 'Nayaka'.

Nayaka
Centre Director