

Live and work @ Dhanakosa 2026

Gardens, grounds and maintenance support role brief

Dhanakosa is a retreat centre in rural Scotland providing retreat conditions for around 1000 people a year. As well as providing retreats, Dhanakosa is a residential practice community and right livelihood context. The ideal candidate will be either actively engaged in training for Ordination or a member of the Triratna Buddhist Order. Applications from mitras will also be considered.

Role brief

You will work as a key member of the house and grounds team with gardens and grounds as your principal area of responsibility. And you will also support general maintenance and the wider role brief of the operations team. Central to the Dhanakosa team vision is the active deepening of going for refuge within the context of work.

Special responsibility for Gardens, Grounds and Maintenance:

- Lead responsibility for maintenance of 1 acre of gardens and 16 acres of wider grounds.
- Lead responsibility for grounds development projects
- Training and supporting volunteers working in the gardens and grounds
- Working with the Maintenance Manager to respond to a wide range of practical maintenance issues
- Supporting the Maintenance Manager in maintenance projects as required
- Cover as maintenance lead when the maintenance manager is away

General responsibilities of the Dhanakosa Operations team.

The operations team is responsible for the administrative and practical support to facilitate the smooth running of retreats. All members of the operations team need to be able to:

- Work co-operatively with each other
- Assist with the general working of the centre as required including week and weekend duty, and out of hours
- Respond to a wide range of emergencies (as per Dhanakosa emergency procedures)
- Maintain appropriate communication with retreat teams and guests

The ideal applicant will be

- Personable, friendly and responsive when dealing with retreatants, retreat teams, volunteers and co-workers
- Physically fit – capable of undertaking moderate to heavy physical tasks on a regular basis
- Have some experience of gardening, grounds work, and practical work (specific skills or qualification not expected but may be an advantage)
- Be confident using hand tools and power tools
- Hold a current UK driving licence (not essential but desirable)

If you would like to talk to someone about this opportunity contact Dharmavasini at info@dhanakosa.com.

Dhanakosa has a full set of policies covering issues relating to employment and support. These are available on request.

To apply, please return our application form (available to download from www.dhanakosa.com/working-dhanakosa or by request from the email address above), a CV, and a short covering letter either to info@dhanakosa.com, or by post to Dharmavasini, Dhanakosa, Balquhiddy, Lochearnhead, FK19 8PQ.

Closing date for applications is Monday 19th October 2026