



# Dhanakosa Senior Team

## Right livelihood for the 21st Century

Dhanakosa has been creatively restructuring our working teams and rethinking support. We are now looking for committed Order Members to join our Senior Team with our most flexible and robust support package yet.

### What is the Senior Team?

The Dhanakosa Senior Team is a group of Order Members who work together to deliver the organisational, spiritual, and strategic leadership of the Dhanakosa Trust. They do so with a clear commitment to the deepening of their common Going for Refuge in the context of friendship, work and spiritual community.

The current Senior Team are Nayaka, Subhanaya and Dharmavasini. Amoghavira will be retiring from the Senior Team in August 2024. The Senior Team is convened by the Centre Director (Nayaka) and is answerable to the Trustees.

### Tell me more about the work?

The Senior Team work primarily across six key work areas; organisational management, financial management, operational management, delivery of projects, spiritual leadership, retreat leading quality and content. Individual members of the team normally specialise in two or three areas and the whole team co-works extensively, and engage in study together, and peer review.

From this recruitment, we are prioritising people who are interested in working in operational management and project delivery. Particularly, we are looking for someone who can act as the overall manager for the Operations Team. Job specific training will be given. For role specifications visit our [website](https://www.dhanakosa.com).

### Tell me more about the Senior Team as a practice context?

The Senior Team is open to Order Members with a clear commitment to deepening their Going for Refuge in the context of Triratna and Team Based Right Livelihood. We are committed to the Senior Team being a solid context for the deepening of our Going for Refuge, alongside our Chapters and existing friendships and practice contexts. A clear dimension of collective practice is essential to the Senior Team vision. So, as well as co-working and shared responsibility we have Senior Team study contexts and peer review and peer support built into our routines.

### **What support are we offering?**

Flexibility is built into Senior Team support to accommodate a range of different living situations. Those who wish to live in the Dhanakosa community will be offered our standard support package, or, for those opting to live out of community there is a more flexible support package depending on living situation. The value of our support packages is raised by inflation annually, and assessed every five years against the National Living Wage calculators to ensure that a fair and reasonable level of support is being offered. Support includes a personal car allowance, pension contributions, and retreat allowance and we also have mechanisms in place to allow for the consideration of dependents. For most people our calculators will deliver a pre-tax income to the value of between £28,000 to £34,000 a year for those living out.

### **Tell me about Senior Team trainee options?**

We recognise that the types of responsibility we are looking for from the Senior Team are relatively specialist. And that there may be many Order Members who perhaps have the aptitude and aspiration to deliver this kind of responsibility for Triratna but may lack the experience. Senior Team Trainee positions are one-year fixed term agreements where there is an emphasis on on-the-job training and buddying to help you develop relevant skills and experience.

At the end of your year there will normally be an option to apply for a full Senior Team position or to take your skills and experience onwards to benefit other situations in Triratna.

### **More information and application**

For more details, role specifications and to apply visit our [website](#). If you want to talk about it, contact Nayaka [nayaka@dhanakosa.org](mailto:nayaka@dhanakosa.org) or Subhanaya [dh.subhanaya@gmail.com](mailto:dh.subhanaya@gmail.com) and we will arrange a time for a chat.

### **Closing date**

This recruitment does not have a closing date. Once we have an enquiry we wish to take further, we will publish a closing date so anyone else out there who is interested in applying but has not yet contacted us has an opportunity to apply.