

Dhanakosa Senior Team

Right livelihood for the 21st Century

Role Specification 2026 recruitment

General qualities for members of the Senior Team

A member of the Order with no significant concerns about Tiriratna who is able to commit to the Dhanakosa project within the context of the wider movement.

- Have a clear commitment to deepening their Going for Refuge within a team-based work context
- Able to strike the right balance between personal responsibility, collaborative co-working, and leadership
- Able to take a mature approach to working with disagreements, personal preferences and other unsatisfactory situations.
- Willing to “muck-in” with the day-to-day work of the retreat centre when needed

In this appointment round, we are prioritising the person-specific responsibilities for retreat leading, and retreat quality and content. Below is a brief description of some of the key elements of these responsibilities. Please bear in mind however, in your application we are also interested in which other of the six areas you feel you may be able to contribute to. Final individual role briefs will be negotiated with the successful applicant.

Retreat Leading; Dhanakosa has a diverse and innovative programme serving the needs of the sangha at all levels as well as having a substantial outward facing “introductory” programme. You will be expected to lead retreat teams across multiple aspects of the programme. Developing your skills through co-working with experienced leaders, as well as sharing your skills with less experienced leaders and teams.

Retreat quality and content; work with the retreat working group (a sub group combining senior team and trustee involvement) developing programme content, retreat teams and training materials, and trouble shooting.

Team working context

The Senior Team works with a high degree of collaboration and peer-to-peer co-working. The team is led by the Centre Director, and is ultimately answerable to the Trustees. Your principal place of work will be Dhanakosa. For individuals living off site, there are arrangements for at-home working as long as you are able to attend the site enough to contribute effectively to both the Senior Team and Operations Team as both working contexts and practice contexts.