



## Further information – Joining the Dhanakosa team 2019/20

Thank you for your interest in coming to join us at Dhanakosa. Dhanakosa is a work environment, a community, and a practice context. For most people joining the Dhanakosa team represents a massive change. To live and work and practice with the same people day after day, with a common commitment and shared vision, and a clear sense of service through providing the condition for retreats, is both challenging and rewarding in equal measure.

Central to being part of the Dhanakosa team is being part of a Triratna practice community. The community has its own shrine room, and we have a rhythm of shared practice including meditation, study, puja, and spiritual friendship. Practice is brought into the work environment through right livelihood meetings, team development activities and study. The work is full time, developing our ability to engage consistently with task and people with positivity and awareness. Meeting both the expected and the unexpected with equanimity is very much part of life at Dhanakosa. Everyone on the team has their own room and we live separately from the retreat house. There are also frequently working guests sharing the domestic space with the residential team. The project vision is one of giving. We give the conditions for retreats to over 1,000 people a year. And, we have to work together to give consistently, whilst also looking after ourselves in what can be a 24 hour situation. Retreats are transformational environments. So is right livelihood team work!

Dhanakosa is a mixed community which seeks to provide supportive practice contexts for all. We currently have separate study groups for men and women and a strong value is attached to the development of same sex friendships.

Work is focused Monday to Friday 9.30 to 5pm, but with rotated out of hours cover and duties 7 days a week. The operations team consists of 7 people (when full) who also form the residential community. This team operates in a context of active supervision, support and Kalyanamitratā from a number of Order members with a long standing commitment to Dhanakosa. Review is at least annually with the centre director. All team members also have the opportunity to work on retreats either as organiser, or in roles on the teaching team. Everyone on the team receives a basic support package (details available on request), which includes contributions to a pension fund and access to a retreat allowance. We have 40 days off a year (in addition to weekends)

If you would like to apply please view the specifications, fill in our application form. Please return to me, Nayaka, by post or e-mail. We will review applications at each month end (starting at the end of July) and contact short listed applicants to arrange a community visits and interview.

If you have any other questions please feel free to contact me at [nayaka@dhanakosa.org](mailto:nayaka@dhanakosa.org)

I look forward to hearing from you further

Nayaka,  
Centre Director.